



KCR

COMMUNITY RESOURCES

Fostering diversity, collaboration and resourcefulness by tailoring services to meet community, family and individual needs.

BOARD OF DIRECTORS

- Laura Thurnheer, President
- David Brown, Vice President
- Bill Thompson, Treasurer/Secretary
- Rob Peter, Past President
- Michelle Rogers, Director
- Peter Boyd, Director
- Nelson Eziekwu, Director
- Beth Flynn, Director
- Gillianne Richards, Director

EXECUTIVE DIRECTOR

Ellen Boelcke

Connect with us:

Phone: 250-763-8008 Web: www.kcr.ca

Social: @KCRCommunity

Impact Report 2019-2020

WORDS FROM OUR PRESIDENT & EXECUTIVE DIRECTOR

In my second year as President (and 12th year as a Director), I am inspired by the impact that KCR continues to make everyday. Community is at our heart. It is the who, what, where, when and why of our work.

I am grateful to a tremendous team that includes my fellow Board members, who steer and guide this organization, and a team of staff that give their all everyday.

On behalf of them all, I would like to thank our funders, donors and volunteers for giving us the opportunity to deliver on our vision and mission everyday.

Laura Thurnheer, President

Every day at KCR we work towards the vision of a community where individuals and families are supported in leading healthy, productive and fulfilling lives. Every day at KCR we abide by our core values of respect, integrity, inclusiveness and empowerment.

Then every year, we get to reflect on how our everyday work has resulted in such incredible impact and on how we have been able to make a difference by working together with funders, volunteers, staff and other organizations to best meet the needs of individuals, families and the community. Thank you for making this impact possible.

Ellen Boelcke, Executive Director

THANK YOU VOLUNTEERS

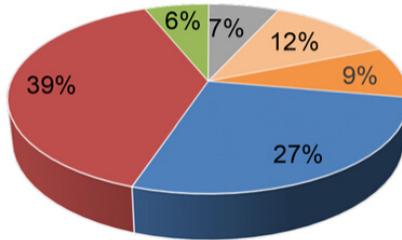
Volunteers generously share their time, talents and hearts. From Board Roles to Employment and Settlement Mentors to Crisis Line Responders to Family Friends and everything in between, the totals for 2019-2020 are ...

362 Volunteers

11,924+ hours

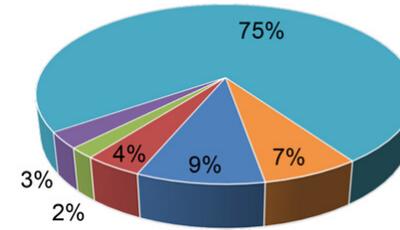
We acknowledge that KCR works within the ancestral, traditional, and unceded territory of the Syilx Peoples. We are grateful for the opportunity to be here.

2020 Actual Revenue



- Federal government grants
- Provincial government grants
- Private foundation grants
- Subcontracts
- Adoption centre
- Other revenue sources

2020 Actual Expenses



- Contractors
- Program supplies and support
- Repairs and maintenance
- Travel and mileage
- Wages and benefits
- Other expenses

EMPLOYMENT SERVICES

PREPARING PEOPLE FOR THE WORKFORCE

- ▶ 5 Programs: STEPS, JobConnect, Career Paths, Options 55+ & WorkBC
- ▶ 355 participants received training and support
- ▶ 520 Employer Contacts
- ▶ 87% of participants found employment

"This course came at a time when I was trying to figure out what to do and which direction to go. It was a God Send. Thank you. Thank you!"

IMMIGRANT SERVICES

INTEGRATING NEWCOMERS

- ▶ 1,780 newcomers accessed services to include and connect them with the community
- ▶ 50 successful mentor matches
- ▶ 2,621 migrant workers were connected to 82 farms
- ▶ 160 multi-barriered workers received one-on-one support

"At first it was hard to leave my house. Having a mentor helped me understand about workplace culture and gave me the confidence to find a job."

FAMILY & ADOPTION SERVICES

STRENGTHENING FAMILIES

- ▶ 6,800+ people received support via the Crisis Line
- ▶ 3,000+ visitors to the Family Hub
- ▶ 30 children found forever homes
- ▶ 15 families gained a family friend

"Supporting someone through the early years of motherhood has been one of the most rewarding experiences of my life. More than a volunteer position, this has developed into a lifelong friendship."

COMMUNITY SERVICES

HELPING NON-PROFITS AND VOLUNTEERS

- ▶ 276,000 resources and services accessed via Community Database
- ▶ 700+ volunteers connected with 85 organizations at 2 Volunteer Fairs
- ▶ 304 NPO staff and volunteers expanded their knowledge and skills
- ▶ 39 Capacity Building Workshops

"These sessions have been wonderful and given me the confidence to speak up at Board Meetings and be more effective."